

## [DOC] Labour Welfare And Social Security In Unorganised Sector

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<p>Aspects of Labour Welfare and Social Security-A. M. Sarma 1981 Includes excerpts and analysis of labor laws, with case laws.</p> <p>Aspects Of Labour Welfare And Social Security-Sarma 1991</p> <p>Labour Welfare and Social Security-Anil Kumar 2003 This Book Will Be Of Immense Help To The Institutions Imparting Teaching In The Field Of Human Resource Management, Professionals Working In The Corporate Sector, Policy-Makers, Researchers And To All Those Interested In The Study Of Labour Laws.</p> <p>Labour Welfare and Social Security Legislation in India-Deepak Bhatnagar 1984 Study with reference to the Employees' State Insurance Scheme in India.</p> <p>Labour Welfare and Social Security in Unorganised Sector-Meenakshi Gupta 2007 In Indian context.</p> <p>Human Resource Management:-Durai, Pravin 2010 Human Resource Management presents multifaceted and all-inclusive information that will be useful to students of human resource management as well as practising human resource managers. Using a highly readable style and real-life examples from Indi</p> <p>Social Security for the Excluded Majority-Medziárnrodná organizácia práce 1999 The large majority of workers in developing countries are excluded from social security protection. Social Security for the Excluded Majority examines this problem in Benin, China, El Salvador, India, and the United Republic of Tanzania. This book pleads for a participatory approach to the extension of social security and explores ways in which governments and organizations can come together to create practical, workable policies to bring social security protection to all.Through a series of detailed case studies compiled by an international array of policy experts, this book looks closely at the workings of self-financed schemes for informal workers that emerged in the 1990s, and highlights the schemes that have been most beneficial. It focuses on how NGOs, cooperatives, and other social organizations have been able to develop institutions and policies more in line with the requirements and contributory capacity of the informal sector.The authors evaluate various approaches to the extension of formal sector social insurance to informal sector workers, including the self-employed. In addition, they explore how social assistance programs, although often requiring sophisticated administration, can help ensure that benefits reach the population most in need, such as children, the disabled, and the elderly.</p> <p>Labour Law and Social Protection in a Globalized World-Jan Pichrt 2018-09-07 The protection of jobs and labour law standards achieved by employees in the past has been under pressure from neoliberalization forces for many years. The focused perspectives evident in this original collection of essays go a long way toward clearly de? ning where labour law and social security law must set their sights in order to preserve fair and productive employer-employee relations in the new world of work. Distinguished researchers study the changing realities confronting the labour market, in public policy as well as in industrial relations. Issues and topics include the following: - integration of immigrants into industrial relations; - the social situation of migrant workers; - new phenomena brought by the digital age; - temporary agency work; - harmonizing family and working lives; - sport and labour law; - the role of European Works Councils; and - social and labour reforms. Throughout this book, the contributors emphasize the changing role of the state and reform agendas. Although the central focus is on Europe, there is an abundance of comparative detail, allowing for global application. As a matchless, up-to-date overview and analysis of how new and emerging forms of employment and industrial relations impact employee security, this book will be warmly welcomed by practitioners, academics, and policymakers concerned with ensuring the persistence of fair and viable standards in labour and social security law.</p> <p>Labour welfare and industrial hygiene-</p> <p>Modernising Social Policy: Unravelling New Labour's Welfare Reforms-Tom Burdon 2017-11-22 This title was first published in 2000: The 1997 election marked the prospect of a new era in social welfare - the possibility of establishing a third phase in the post-war history of the welfare state (the first being the creation of the Keynesian welfare state, the second the Thatcher/Major neo-liberal reforms). The key aim of this book is to critically explore the options for the future of welfare under New Labour. The welfare state that the government inherited from the Conservatives is widely believed to be in a critical condition. At the same time, there is evidence of widening social inequality in Britain which existing social policy measures fail to address. Whilst acknowledging that future welfare strategies are likely to operate within a market paradigm, the key argument of this book is that welfare providers should operate within a more accountable and democratic environment where service-users have the right to participate in decision-making processes affecting their welfare - regardless of the ability to pay. The book concludes that the dominant discourse shaping social policy in Britain must be recognized and should not be accepted uncritically and that there are very real economic (as well as social) benefits from taking measures to address social disadvantage.</p> <p>Social Security-International Labour Office 2001 This report offers an in-depth overview of the important, and sometimes controversial, issues surrounding social security in a global context: its relationship to employment and development, its extension in terms of personal coverage, and its contribution to gender equality, as well as its financing. Consisting of resolutions and conclusions drawn from the International Labour Conference, 89th Session, 2001, this book contains the report to the conference - prepared for the general discussion on social security and sets out the key topics and priorities for providing and managing social security systems. Global trends in social security expenditure are covered, as the report addresses such pivotal questions as: Is social security facing an ageing crisis? Is it facing a globalization crisis? Has it reached its limits in terms of affordability? The concept of social dialogue, and its part in strengthening and expanding social security, is also discussed and the report considers how family and local solidarity networks, institutions, enterprises, governments and the international community can help enhance the effectiveness of social security. (ILO Website)</p> <p>Industrial Relations and Labour Laws-Piyali Ghosh ȳThe book aims to throw light on all the dimensions of industrial relations &amp; labour laws. It is organised into two parts: first part focusing on the history and theory relating to the industrial relations, and the second part providing detailed on specific provisions of labour laws being enforced in India. Salient Features<span> </span>:<span> </span>? Contemporary approach with detailed coverage on labour laws<span> </span>? Detailed coverage of topics like Payment of Bonus Act, ESI Act, Maternity Benefit Act, etc<span> </span>? Extensive reference to legal provisions and case laws</p> <p>Industrial Relations And Labour Welfare: Text And Cases-R. Sivarethinamohan 2010 ulding good industrial relations is so crucial for any industrial organization. Harmonious relationship between employers and employees (who are the best assets of any organization) contributes to greater productivity and growth. This comprehensive and well-organized text gives an in-depth analysis of the fundamental principles and practice of industrial relations as well as the implementation of labour welfare measures, the social security systems and labour laws, such as the Trade Union Act, 1926, the Industrial Disputes Act, 1947, and the Mines Act, 1952. It focuses on the Indian context within the larger global scenario. Divided into four parts—Part I, Industrial Relations; Part II, Industrial Disputes; Part III, Labour Welfare; and Part IV, Safety and Occupational Health, the book provides a detailed discussion on labour-management relations, different aspects of trade unions, and their management and legislative background. Dr. Sivarethinamohan gives a masterly analysis of the major areas of industrial relations, namely, industrial disputes and their resolution, the philosophy of labour welfare as well as the statutory and non-statutory measures for labour welfare, the Government machinery for labour welfare, and collective bargaining which contributes in a significant way to better industrial relations. In the concluding part, the author dwells on industrial accidents and safety for preventing industrial disasters, mines safety and safety management, industrial hygiene, workplace discipline, counselling and the legal framework for industrial safety and health. Key Features<span> </span>: Each chapter starts with a case study written in a story style for a better grasp of the chapter. Provides Case Studies to illustrate the theories discussed. Two Appendices at the end of the book provide the complete text of Child Labour (Prohibition and Regulation) Act, 1986, and Contract Labour (Regulation and Abolition) Act, 1970. The book's website, <a href="http://www.phindia.com/srm">http://www.phindia.com/srm</a> , gives more real-time cases, experimental cases and cases relating to the subject decided by the courts of India as well as those of other countries. Primarily intended as a text for undergraduate and postgraduate students of management and commerce, the book would also be useful to the students pursuing courses in chartered accountancy, ICWA courses, and diploma courses in industrial relations and labour laws. In addition, practising managers should find this book very useful.</p> <p>Labour Welfare, Social Security, and Industrial Peace in India-C. B. Mamoria 1983</p> <p>Actuarial Practice in Social Security-Pierre Plamondon 2002 The actuarial analysis of social protection schemes is a challenge that requires a delicate balancing act between the demographic, economic, financial, and actuarial fields. Actuarial Practice in Social Security addresses this challenge by providing a practical tool for actuaries to enhance and modernize their social protection systems while still maintaining this important balance. Offering a pragmatic and results-oriented approach, this volume presents technical material on valuation covering a wide-range of risks including old age, survivors, disability, sickness, maternity, employment injury, and unemployment. It offers a comprehensive, global picture of actuarial practice in social security and provides concrete examples of work done by actuaries in the field.</p> <p>Industrial Relations-Arun Monappa 1985</p> <p>labour welfare &amp; labour legislation - 2-Suresh Murugan 2013-12-01 Conversion Of Social Work Study Materials (IN Paper) Into Soft Copies, Eliminating The Difficulties In Getting Study Materials. Syllabus and study materials for this subject.</p> <p>Labour Administration-Muinuddin Khan 1988</p> <p>The American Commonwealth-James Bryce Bryce (Viscount) 1888</p> <p>How Welfare States Care-Monique Kremer 2007 Though women's employment patterns in Europe have been changing drastically over several decades, the repercussions of this social revolution are just beginning to garner serious attention. Many scholars have presumed that diversity and change in women's employment is based on the structures of welfare states and women's responses to economic incentives and disincentives to join the workforce; How Welfare States Care provides in-depth analysis of women's employment and childcare patterns, taxation, social security, and maternity leave provisions in order to show this logic does not hold. Combining economic, sociological, and psychological insights, Kremer demonstrates that care is embedded in welfare states and that European women are motivated by culturally and morally-shaped ideals of care that are embedded in welfare states—and less by economic reality.</p> <p>Comprehensive Hrm-</p> <p>Indian Social Problems (Vol-2)-G.R. Madan 1967-08-17 This volume is a part of the comprehensive study about social problems that India is facing at present. The whole study is divided into five volumes. This Volume Two deals with various fields of social work in India and is the Fifth revised edition of the earlier volume published in 1967. The fields covered have been discussed under five heads. Part One deals with concept and scope of social work as well as history of social work in U.K., U.S.A. and India. Part Two examines the social welfare services being provided for children, women, youth, labour and backward classes; urban and rural welfare; family welfare and housing. Part Three deals with social security measures and services for the handicapped. Part Four is concerned with social administration and legislation. Part Five deals with international welfare agencies and examines critically the state of welfare services being provided in India. Part Six deals with developments which have taken place in this field since 1973 when the second edition was brought out.</p> <p>Social Welfare in Socialist Countries-John Dixon 2016-03-17 First published in 1992, this book analyses social welfare in eight socialist countries, at that time: Czechoslovakia, China, Cuba, Hungary, Poland, Yugoslavia, North Korea and the Soviet Union. For each country it considers the ideological framework underlying the social welfare system and describes the historical development of both the system and the political and socio-economic context. Each chapter looks at the structure and administration of the systems in place and how these are financed. This is followed by a consideration of the nature of different parts of the welfare system, a survey of social security, personal social services and the treatment of the following key target groups: the aged; those with disabilities and handicaps; children and youth; disadvantaged families; the unemployed; and the sick and injured. Each chapter concludes with an assessment of the effectiveness of the system considered.</p> <p>Social Security/Social Protection in Nepal-Dilli Raj Khanal 2013 Reviews a profile of existing systems, mechanisms and schemes related to social security/social protection in Nepal's formal and informal economies. This analysis provides challenges and discussions for a coherent national strategy for extending social security coverage in horizontal and vertical dimensions</p> <p>Labor Markets and Social Security-John T. Addison 2003-03-06 These continue to be difficult times for the labor markets of the industrialized nations. Shifts in labor demand, deregulatory impulses, and the ongoing process of globalization have each impacted the labor markets of the United States and Europe. In the face of the globalization of economic relations and the challenge of the NICs, employment has stagnated in some member states of the EU - in sharp contrast to the United States. Even though several European countries have introduced seemingly successful labor market reforms, whether Euroland as a whole will be able to cope with heterogeneous labor market dynamics and rising immigration is an open question. This theme provides the backdrop to this book. Its main focus is on labor market rules, unemployment, and aspects of the social security system. Theory and practice receive equal attention. Options for reforming labor markets and the social security system provide the policy content.</p> <p>Social Security-Larry W. DeWitt 2008 Provides annotations of pieces of legislation, speeches, correspondence, amendments, diaries, commission reports, Supreme Court decisions, executive orders, pamphlets, and other documents that cover ths history of social security.</p> <p>The Politics of Post-Industrial Welfare States-Klaus Armingeon 2007-01-24 This new study assesses the welfare state to ask key questions and draw new conclusions about its place in modern society. It shows how the welfare states that we have inherited from the early post-war years had one main objective: to protect the income of the male breadwinner. Today, however, massive social change, in particular the shift from industrial to post-industrial societies and economies, have resulted in new demands being put on welfare states. These demands originate from situations that are typical of the new family and labour market structures that have become widespread in western countries since the 1970s and 1980s, characterised by the clear prevalence of service employment and by the massive entry of women in the labour market. Against this background, this book: * presents a precise and clear definition of 'new social risks'. A concept being increasingly used in welfare state literature. * focuses on the groups that are mostly exposed to new social risks (women, the young, the low-skilled) in order to study their political behaviour. * assesses policymaking processes that can lead to successful adaptation. It covers key areas such as child care, care for elderly people, adapting pensions to atypical career patterns, active labour market policies, and policy making at the EU level. This book will be of great interest for all students and scholars of politics, sociology and the welfare state in particular.</p> <p>The Future of Social Protection What Works for Non-standard Workers?-OECD 2018-11-07 Social protection systems are often still designed for the archetypical full-time dependent employee. Work patterns deviating from this model - be it self-employment or online "gig work" - can lead to gaps in social protection coverage. Globalisation and digitalisation are likely to exacerbate ...</p> <p>Inclusive Social Protection in Latin America-Simone Cecchini 2012 This publication examines the main debates under way on social protection and co-responsibility transfer programmes. It identifies the role played by these programmes and considers the conceptual elements, needs and the challenges that will have to be overcome to consolidate comprehensive social protection systems in Latin America. The authors argue that these should be solidarity-based systems that provide universal coverage and are essentially egalitarian in the guarantees established as citizens' rights. Citizenship as a whole is thus becoming part of protection policies as the region moves towards all-encompassing social policies that combine the complementary principles of targeting as the instrument and universality as the end.</p> <p>Employment Policy and Labour Welfare in India-K. Mariappan 2011 As in other developing countries, unemployment is a serious problem of the Indian economy. The poverty of the masses in India is closely related to the problem of unemployment. Hence, expansion of employment opportunities has been an important objective of development planning in India. There has been a significant growth in employment during successive Five Year Plans. However, a relatively higher growth of population and labour force has led to an increase in the volume of unemployment from one plan period to another. Consistent with the approach for an employment-centred development strategy, public employment programmes are an integral part of planning and policy, the important ones being the following: Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA), 2005; Swarnjayanti Gram Swarozgar Yojana (SGSY) and Swarna Jayanti Shahari Rojgar Yojana (SJSRY). According to the final report of the National Commission for Enterprises in the Unorganized Sector (NCEUS) [Chairman: Arjun Sengupta] released in April 2009, workers in the unorganised (or informal) sector constitute more than 93 percent of the total workforce of India. Unorganised sector workers are those who do not have any job security, income security or social security and are therefore extremely vulnerable to exogenous shocks. Agricultural workers constitute by far the largest segment in the unorganized sector. They are extremely vulnerable to exploitation on account of low level of literacy, lack of awareness, persistent social backwardness and absence of unionisation and other forms of viable organisation. Further, the high rates of migration, because of the seasonality of operations and lack of stability of employment, subject them to all sorts of hazards and exploitation. Similarly, society being male-dominated, female labour receives very poor recognition or value in India. Although the Constitution of India provides equal rights and opportunities to both the genders -- and there are specific provisions for protection and welfare of working women in many of the labour laws -- yet most of these statutes do not cover the units in small and informal sectors which are the predominant workplaces of women. The problems of child labourers are more complex and intertwined with the twin issues of poverty and lack of access to quality school education. It is also not rare to find situations when a child worker is a migrant and bonded to the employer. The susceptibility of such child workers to exploitation is the greatest. This book provides a comprehensive account of employment and labour related policies and issues in India. It covers the following areas: demographic trends, unemployment estimates, employment policies and programmes, labour laws, social security, unorganised sector workers, agricultural workers and forced/bonded labourers, women workers, child labour, industrial sickness, industrial relations and Indian labour in relation to ILO, WTO and globalisation.</p> <p>Labour Welfare in India-K. N. Vaid 1970</p> <p>Rural Labour in India-Kaushlendra Pratap 1992</p> <p>Economics of Social Welfare in India-B. R. Patil 1978</p> <p>Human Resource Management:-Durai, Pravin 2010 Human Resource Management presents multifaceted and all-inclusive information that will be useful to students of human resource management as well as practising human resource managers. Using a highly readable style and real-life examples from Indi</p> <p>World Social Protection Report 2017-19- 2017</p> <p>The Handbook of European Welfare Systems-Sonja Blum 2009-12-16 This book provides the first comprehensive information and detailed data on the welfare systems of all twenty-seven EU member states and offers the reader an invaluable introduction and basis for comparative welfare research. The introductory chapter summarizes the actual debate about welfare states and welfare (state) regimes, gives an overview on current welfare (state) research and analyses the main recent developments necessitating a new focus on European Welfare Systems. The twenty-seven chapters on the welfare systems of the member states are written on the basis of a common structure by experts from the individual states. An additional chapter analyses the current social and welfare policies of the EU and focuses on the interplay and limits between European and national social policies. Two concluding chapters provide (a) a first comparative analysis on the basis of all twenty-seven European Welfare Systems and (b) a theoretical reflection both arguing for and venturing the idea of politically limited pluralism in European welfare politics.</p> <p>Risk and Citizenship-Rosalind Edwards 2002-09-11 Contemporary welfare provision poses serious challenges for social policy. Large and rapid changes are said to be taking place in the way we live, work and relate to each other, characterised by anxiety and insecurity.Risk and Citizenship explores how new and diffrnt forms of citizenship are evolving in the context of this 'risk society' and the implications for the development of social policy at both the macro and micro level. This spirited and informed collection of papers by leading analysts addresses key questions related to welfare, citizenship and risk including: the nature of insecurity and social protection; the balance between inequality and egalitarianism; the relationship between governments and citizens; the parameters of citizenship; and the impact of risk assessment and risk management. Risk and Citizenship offers a thought-provoking reading for student, practitioner or policy-maker. It provides: * a review of current debates about risk, citizenship and welfare * in-depth analysis of specific policy initiatives in social security and community care * a new typology of welfare citizenship.</p> <p>Economics of Labour and Social Welfare-T. N. Bhagolwai 1966</p> <p>Efficiency of Social Sector Expenditure in India-Brijesh C Purohit 2014-08-01 Government investments in social sector has always played an important role in tackling social issues and facilitated in the alleviation of poverty. Hence, budgetary expenditure to be mobilized for such investments needs to be efficiently allocated and utilized to maximize the greatest good. This book focuses on the social sector in India and provides an overview of the sector. The book looks at 15 major Indian states between the year 2000-2011 to see how these states had invested in social sector and whether they had met the criteria of efficient social sector investment. Using stochastic frontier models, the book provides an efficiency norm and making use of this normative estimate, it compares performance across 15 Indian states and suggests important policy implications to improve the future performance of the social sector. The book adopts various quantitative techniques in the analysis and establishes that inefficient and inappropriate allocation of inputs was made in both health and education sectors. The book suggests that such problems and future challenges could be overcome by an appropriate mix of emphasis in different activities. This book will provide insight for those who want to learn more about how to build the capacity of the social sector in more efficient manner by exploring the social sector of India.</p> <p>Report on Conditions of Work and Promotion of Livelihoods in the Unorganised Sector-India. National Commission for Enterprises in the Unorganised Sector 2008 Concentrating on the informal sector of the economy—which accounts for an overwhelming proportion of the poor and vulnerable population in India—and their working environments, this analysis is based on the latest information from the 61st round of the National Sample Survey 2004–2005. Combining those results with supplemental data, this account proposes two comprehensive bills as well as a number of measures to ensure minimum work conditions and promotions of livelihoods for both the agricultural and nonagricultural laborers. This publication also includes a CD-ROM comprising three other reports from the commission: Social Security for Unorganised Workers, National Policy on Urban Street Vendors, and Comprehensive Legislation for Minimum Conditions of Work.</p>
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